

CLARIFYING YOUR WORK VALUES: KNOWING WHAT'S MOST IMPORTANT TO YOU

Values are a set of standards that determine attitudes, choices, and action. Mapping your value priorities can help lay important groundwork for making sound career decisions which fit your unique pattern of values, interests, and talents. Work-related values underlie our choices about work. Some people value creativity; others place a premium on salary or contributing.

Workplaces are becoming more collaborative, and people are increasingly looking not just for jobs, but for organizations whose values and culture align with their own. By the same token, the most effective organizations attract people who already share most of their key values. Discussing your values in an appointment with a career counselor or student peer counselor can help you focus and choose work environments and positions which are the best fit for you.

Circle the 10 top values most important in your worklife for the next few years:

WORK ENVIRONMENT

Flexibility
Deadline pressure
Surroundings
Time freedom
Security
High earnings
Action, fast pace
Structure
Relaxed pace
Predictability
Location
Public contact
Comfortable income

WORK RELATIONSHIPS

Teamwork
Trust
Cultural identity
Caring
Competition
Cooperation
Humor
Harmony
Autonomy
Open communication

INTRINSIC VALUES

Integrity
Status
Prestige
Achievement
Respect
Responsibility
Power
Influence
Appreciation
Helping
Belonging
Equality
Independence
Contributing
Authenticity

WORK CONTENT

Challenge
Leading
Competence
Mastery
Risk
Leading edge
Detail oriented
Social activism
Learning
Excellence
Focus
Creativity
Variety
Growth
Knowledge
Control
Adventure

TOP 10 VALUES	DEFINITION

